

## Firmwide Summary Voting Statistics

Summary Statistics	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Total 2025
Meetings where it was possible to vote	70				
Meetings in which IAM voted	70				
Meetings in which IAM voted (as a percentage)	100.0%				
Management resolutions in which IAM voted	812				
Management resolutions in which IAM voted against and/or abstained and/or withheld	63				
Management resolutions in which IAM voted against and/or abstained and/or withheld (as a percentage of management resolutions voted)	7.8%				
Shareholder resolutions in which IAM voted	36				
Shareholder resolutions in which IAM supported	18				
Shareholder resolutions in which IAM supported (as a percentage of shareholder resolutions voted)	50.0%				